



*innovate*  
Come ~~work~~  
with us!





# Join the global fintech firm that's driving the future of markets.

What drives us is not what is, but what could be. When Tradeweb launched, it was successful because we worked with clients to see the market as it should be, rather than just accepting it for how it was. And we've operated that way ever since. Sometimes the change we create is sweeping. Sometimes it's invisible to the untrained eye. But it's change all the same. And it's this change that moves markets forward.

## Be part of the change.



## Build the future with us

The future of the financial markets is digital. Tradeweb is leading this movement building and operating one of the largest global electronic trading networks. We are looking for bright, energized talent to join us in our commitment to deliver advanced trading technology, broad data solutions, and amazing client relationships.

Joining our team means collaborating with other creative thinkers who have the vision and drive to shape the future of electronic trading. We are a company of many “firsts” and have led the way in areas where automation and data intelligence have resulted in new technologies that have transformed the way markets trade.





## Do what you love

We believe your experience here should both inspire you and make the most of your expertise. Whether your interests lay on the technology or business side, you'll be part of an environment that values teamwork, integrity, and innovation just as highly as it values your skills and knowledge. Take a look at what we do and search for a role that matches your goals and interests:

- Information Technology
- Sales
- Product Management
- Dealer and Customer Relations
- Strategy and Business Analysts
- Market Data
- Marketing and Communications
- Legal and Compliance
- Finance
- Human Resources

Investing in your continual growth and career development benefits everyone. Tradeweb offers opportunities such as tuition reimbursement, inhouse training, and internal mobility, too.

## We know you have a life

We want you to make the most out of your life at Tradeweb and we'll support you in achieving that. We continuously strive to offer things that matter to our people—things like a healthy balance between work & life, protecting you and your family's future, investing your time or resources in helping others, and advancing your career. Some of the great benefits of a Tradeweb life include:

- Generous vacation allotments
- Medical, Dental and Vision
- 401(k) with company match
- Life insurance
- Parental leave
- Sustainability programs
- Commuter benefits
- Wellness programs
- Complimentary fruit, snacks and beverages



## Tradeweb cares

Our employees really make a difference and give back to the community in many ways. Take advantage of hosted volunteer opportunities, employer matching for charitable donations, and join programs supporting local charities.



## Be your best self

The best ideas rarely come from just one person, or one type of person; so we want you to be YOU. We aim to foster an ecosystem of innovation; a workplace inclusive of varied perspectives and talents where people feel comfortable and confident to contribute their creativity and views. Programs like our Women's Network, Diversity & Inclusion Committee, and Mentor Program help us make sure that every voice is heard.

## Let's connect

We're excited to hear from all who want to share in the Tradeweb vision. Please search our available openings and apply online at [www.tradeweb.com/careers](http://www.tradeweb.com/careers) or reach out to us directly at [HRRecruit.info@tradeweb.com](mailto:HRRecruit.info@tradeweb.com).



### Headquarters

1177 Avenue of the Americas  
New York, NY

### Employees

900+ globally

### Culture

Collaborative work environment  
with high autonomy

### Global Offices

New York City	London
Jersey City	Amsterdam
Garden City	Tokyo
Los Angeles	Hong Kong
Boston	Singapore
Boca Raton	Shanghai
Chicago	

More than 20 years ago, we built the first online multi-dealer bond trading platform. That was a gutsy move. But being visionary has always been in our DNA. Add persistence and collaboration, and the components for success were in place. Since launch, more than \$1.1 quadrillion has been traded globally across our marketplaces. But the best part: **We're just getting started.**

[www.tradeweb.com](http://www.tradeweb.com)

