

CRAIN'S

NEW YORK BUSINESS

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it's clear from reading the titles and responsibilities of the individuals on this list that women have made genuine gains on Wall Street.

Shifting social norms, the tireless efforts of many pioneering women and more than a few hefty legal settlements have brought change to the male-dominated worlds of investment banking, trading, research and wealth management. Over time, women have made significant inroads. Although there is still much to be done in the way of true gender equity, the rise of women in all areas of Wall Street is real and worth noting.

Today, of course, much of the business of "Wall Street" is conducted virtually and by companies whose headquarters are sometimes thousands of miles from the Financial District. Yet most of the nation's largest financial

firms, together with an entire ecosystem of suppliers and competitors, continue to call New York home—whether near Wall and Broad, downtown or Midtown, West Side or East.

The companies make New York one of the world's leading financial centers and the engine that drives the metropolitan area's economy.

From those organizations, Crain's has identified 31 outstanding individuals for its Notable Women on Wall Street list.

This year's honorees work in a variety of roles, including investment banking, private equity and asset and wealth management. In addition to their demanding professional duties, these talented individuals make time to contribute to the social, cultural and educational fabric of New York.

NOTABLE

WOMEN ON WALL STREET

ERICA BARRETT

Managing Director, U.S. Institutional Rates
Tradeweb

As member of Tradeweb's operating committee and a leader of key teams, managing director Erica Barrett oversees the firm's commercial relationships with its largest dealers. Barrett structures multiyear agreements across regions, products and platforms with the world's largest investment banks. In her career at Tradeweb, which builds and operates electronic marketplaces for fixed-income products, exchange-traded funds and derivatives, she helped establish and expand its money market and repo electronic platforms. Barrett is on the board of Tuesday's Children, which was founded in the aftermath of Sept. 11, and cares for communities affected by terrorism, military conflict or mass violence.

