



Thomas Pluta

Managing Director, President-elect,
Tradeweb Markets

Thomas Pluta is President-elect, Tradeweb Markets (Nasdaq: TW) where he also serves on the Board of Directors. He will become President of the company effective January 1, 2023.

Mr. Pluta joined Tradeweb in October of 2022 from JP Morgan, where he was Global Head of Linear Rates Trading and Co-Head of North America Rates Trading. During his nearly 27 years with the bank, he traded and managed a variety of global trading teams across the Global Rates, Emerging Markets and Foreign Exchange businesses. Prior to leading the Linear Rates Trading business, he held numerous leadership roles including Co-Head of Global Rates Trading and Global Head of Short Term Interest Rate Trading. Mr. Pluta served as the Corporate and Investment Bank lead for JP Morgan's firm-wide LIBOR Transition Program and was a member of the Rates, Fixed Income Financing, and Credit Portfolio Group Management Team.

A champion for advancing the people agenda, Mr. Pluta has held leadership positions in various diversity & inclusion, recruiting, and culture-building efforts. He has held a variety of industry leadership roles throughout his career, including chairman of the board of SIFMA and member of the Federal Reserve Bank of New York's Treasury Market Practices Group. He has been a member of Tradeweb's board since 2017.

Mr. Pluta received a B.A. in Economics from Yale University and an M.B.A. in General Management from the Harvard Business School.